

# Appendix A

## Membership

In accordance with the provision of the Education Act 1996 (Section 390(4)), the Hillingdon Standing Advisory Council for Religious Education Membership shall be as follows:-

**Group A Christian and other denominations (faiths) which will appropriately reflect the faith traditions of Hillingdon (one representative each – HSACRE wishes to be inclusive of all active faiths in the Borough). Current faiths include:**

Baptist  
Bahai  
Buddhist  
Humanist  
Hindu  
Jewish  
Methodist  
Muslim  
Quaker  
Roman Catholic  
Salvation Army  
Sikh  
United Reform Church  
Other Christian groups not included in Group B.

HSACRE will review this group annually to reflect the faiths in Hillingdon.

**Group B Church of England (six representatives)**

**Group C Teachers' Associations (one representative each)**  
ASCL (Association of School and College Leaders) (new addition)  
ATL (Association of Teachers and Lecturers) (New)  
National Union of Teachers  
AMMA  
NUT (National Association of Head Teachers) (New)  
NAS/UWT  
VOICE (Voice the Union)

**Group D Local Authority**

5 Elected Members of the Council

*The Standing Advisory Council may co-opt additional representatives as appropriate.*

The Local Authority has to take all reasonable steps to assure itself that the persons appointed are representatives of the faith/denominations or associations/associations in question. It must also attempt to ensure that the number of representative members appointed to any representative group, required to be represented shall, so far as consistent with the efficient discharge of the group's functions, reflect broadly the proportionate strength of that denomination or religion in the Hillingdon.

## Procedure

- (ii) HSACRE has the power to regulate its own proceedings subject to:
  - a) Each representative group having only one vote.
  - b) Groups A, B and C have the power between them to require a review of the Agreed Syllabus.
- (iv) Each Representative group shall determine its own procedure for holding separate meetings and forming a collective worship view on issues.
- (v) Any meeting of a representative group shall be minuted and reported to HSACRE. One member for that representative group shall be nominated as minute secretary for this purpose.
- (vi) HSACRE shall be quorate if there is at least one member of each of the **four** representative groups.
- (vii) Members shall serve for at least two years and for not more than three years if another representative is nominated by their faith or organisation.
- (viii) Should any member retire or resign, he or she will be replaced by the Local Authority requesting the faith/denomination or organisation for a replacement. The Local Authority will select the representative if more than one is proposed.
- (ix) If a member fails to attend three consecutive meetings of HSACRE without providing a named substitute or submitting accepted apologies, they shall cease to be a HSACRE member.
- (x) HSACRE may co-opt further persons to serve at meetings in order to provide expertise in particular fields not adequately covered by the existing membership.
- (xi) The Chairman shall be elected on an annual basis.
- (xii) The Vice-Chairman shall also be elected on an annual basis and will chair meetings in the absence of the Chairman.
- (xiv) Each member may send a deputy in his/her place.